

**Manhattan Public Library
Firearms Personnel Policy FAQ
July 2014**

CCL = A valid and current concealed carry license issued by the State of Kansas.

Can I openly carry a firearm while on duty?

No. No employee can openly carry a firearm while on duty.

If I don't have a CCL, can I carry a concealed firearm while on duty?

No. You can only carry a concealed firearm while on duty if you have a CCL.

If I have a CCL, where can I carry my firearm while on duty?

In the building in which your workplace is located. While on duty, you may not carry your concealed weapon outside of the building in which your workplace is located, except in your private vehicle.

If I have a CCL, can I carry my firearm while driving or riding in a library vehicle?

No. You cannot carry a firearm while driving or riding in any library vehicle.

If I have a CCL, can I store my firearm at my desk/work area/gathering area/etc.?

No. You should always keep your firearm concealed on your person. Your firearm may not left unattended at any time or stored in your desk/work area/gathering area/etc. While on duty, you may store your concealed firearm in your private vehicle, pursuant to state law.

If I have a CCL and run a work-related errand or activity, can I carry my firearm on the errand or activity?

It depends. If you are in a library vehicle during your errand or activity, you cannot carry your firearm in the vehicle. If you are in your private vehicle, you can carry your firearm with you in your vehicle. However, once you get to the errand or activity location, you cannot take your firearm with you because it is not your workplace. Also, you must always comply with the State's laws and regulations relating to where concealed firearms cannot be carried.

Can I show my concealed firearm to my coworkers or the public while on duty?

No. You must keep your firearm concealed at all times while on duty.

If I'm angry at a customer or co-worker while on duty, can I threaten them with my CCL or firearm?

No. You can't use your CCL status or your concealed firearm to threaten or intimidate a coworker or a citizen.

Can I discharge my firearm while on duty?

No. Employees may not discharge a firearm, whether intentionally or accidentally while on duty.

Whom should I contact if I have questions about concealed carry?

If your questions are about the concealed carry laws, contact the Kansas Attorney General's Office. If your questions are about the library personnel policy, contact Human Resources the library assistant director or director.